

YRUS MOHSEN knows hard work. The pro soccer player turned REALTOR's saw his real estate career take of when he embraced failure as a necessary step for success. We sat down with Mohseni to discuss his career change, his passion for digital marketing and why he decided to found a nonprofit.

## What led to the switch from pro soccer to pursuing real estate full time?

estate full time?
I got into a car accident and couldn't play anymore, and I had an identity crisis: I truly had no clue what I was going to do with my life. I didn't go to college, and everybody always

used to tell me, "You need a backup plan." And I'd tell them. "Backup plans are an excuse to fail." Then all of a sudden, this curve ball bit me.

I thought everybody lowed me because I played pro socce, but the reality was people lowed me for who I was; soccer was a bonus. When I realized that, I was already getting my Ireal estate I license, and after my first sale, I was like. "Wow, I love this." I realized I could help people get into homes when they never thought they could and help people invest in real estate to change their generational wealth. It made me feel like this is what I'm supposed to be doing.

# What did you take away from

Whot did you toke oway from moking that crores switch? For enalized failure is inevitable, and if you want to move forward in life, you have to fail. I truly believe you will not have high-level success without failing, so now I chase failure — because that means I'm pushing my limits to get to the next level.

As a REALTOR\*, you're a big believer in digital marketing. What sets your marketing approach apont from the competition? I think a lot of my success lin eal estatel, was because I didn't really know how agents typical-ly marketed, but I knew digital marketing. When I go into a listing appointment, I tell them that I don't do conventional real estate marketing, but I market directly to don't do conventional real estate marketing, but I market directly to the consumer. When I put out an ad, it's for buyers, not agents, and what ends up happening is that the buyer calls their agent. So I do a lot on Facebook, Instagram and Google, plus postcards and mailers. Plus, every single listing has a 50-video walk-through, and that's huge because it focuses on realistic expectations. Then I push that to the consumer, which ends up selling the property quicker.

# Diversity is important to The Keystone Team. What advice do you have when it comes to cultivating

odvice do you hove when it comes to cultivating diverse real estate teams?

Growing up and when I played soccer in Europe, I dealt with adversity and racism just being who I am because I'm second-generation Mexican and first-generation Iranian. It made me very conscious of the people around me and how people feel about me. So when it comes to The Keystone Team, it's about understanding everybody has their own strengths. When I bring on an agent, I look for what they are instead or what they're not. When you're building a diverse team, it's all about inclusiveness. The biggest thing is realizing that everybody has a strength, and your job is to uncover that strength. You have to understand

VITALS

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The Keystone Feom
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NAR 30 Under 30
BEST THING ABOUT THE JOB.
Being able to
change people's lives.
REALTORS\* NEED TO;
Focus, work hard
and don't make excuses.

maybe this person isn't good at door-knocking, but they're good at making calls.

# Tell us about your nonprofit, Giving Football. Why did you start it, and what impact has it made?

iol is in mode? That's my passion. I started Giving Football with some of my friends who played high-level soccur, and it evolved into a nonprofit that puts on soccer Europe. The mode of the mode of

Football because that's truly what gives me happiness and meaning.

My dad passed away when I was in sixth grade, but I had a mom, and Leatin imagine how it would feel to have neither. So when I do the [soccer] camps, I can't even put it in words — it's just happiness. Giving Football allows me to share my passion for soccer, and to me, the youth is our future — if we can have a positive impact on the youth, then our world will be better in the future.

### What do you think your dad would be most proud of about you today?

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I ask myself this question all the time. I wonder how
my dad would feel seeing what I've done. I think he'd
be stoked about my accomplishments, but what he'd
probably feel most proud of is that I take care of my
family and created Giving Football.

What are you doing when you're not working hard to better your business?
I'm with my family. It ry to see my nicce and nephews every day. I love going to my mom's house and sitting out front and talking for hours; usually my niece is there, and she's a bundle of joy.



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